

- A risk neutral manager produces output

$$q = \theta + a$$

where  $\theta \in \{\theta_1, \theta_2\}$  with  $\theta_1 < \theta_2$ ,  $\Pr(\theta_1) = 1/2$ . Cost of Effort is  $\psi(a) = a^2/2$ .

- First Best: Choose type contingent  $(a_i, T_i)$  to

$$\text{Max } \frac{1}{2}(\theta_1 + a_1 - T_1) + \frac{1}{2}(\theta_2 + a_2 - T_2) \text{ subject to}$$

$$T_i - \psi(a) \geq 0$$

- First Best Solution

$$a_i = 1 \text{ and } T_i = \frac{1}{2}$$

- Second Best: When  $\theta_i$  is private information, we have an additional binding ICC for the efficient type

$$T_2 - \frac{a_2^2}{2} \geq T_1 - \frac{(\text{Max}(0, a_1 - \Delta\theta))^2}{2}$$

- For simplicity assume that  $\Delta\theta = \theta_2 - \theta_1 = 1$ . Since  $a_1 \leq 1$ , this assumption implies type  $\theta_2$  can produce  $q_1$  with zero effort (simplifies IC).

$$T_2 - \frac{a_2^2}{2} \geq T_1$$

- Second Best:

$$\text{Max } \frac{1}{2}(\theta_1 + a_1 - T_1) + \frac{1}{2}(\theta_2 + a_2 - T_2) \text{ subject to}$$

$$T_1 - \frac{a_1^2}{2} \geq 0 \text{ (IR1)}$$

$$T_2 - \frac{a_2^2}{2} \geq T_1 \text{ (IC2)}$$

Second Best Solution

$$a_1^* = 1/2 \quad a_2^* = 1$$

## Supervision

- An auditor observes an imperfect signal (hard information)

$$\Pr(y_i | \theta_i) = \delta > \frac{1}{2} > 1 - \delta = \Pr(y_j | \theta_i)$$

The manager also observes this signal.

## Honest But Costly Auditor

- Manager learns  $\theta_i$
- Principal offers contracts to the manager and the auditor.
- Manager chooses  $a_i$
- An output contingent audit is triggered with the probability specified in the auditor's contract (after  $q_i$  is observed).
- The objective of the principal is to reduce the informational rent left to the efficient manager. The optimal contract imposes a punishment when output is low but the auditor's signal indicates the manager is the efficient type.

- Let  $\gamma$  be the probability that an audit is triggered when output is low, and let  $K$  denote the punishment on the manager if the auditor observes  $y_2$ .
- Also assume that  $z$  is the cost of sending the auditor and  $K^*$  is the maximum penalty that can be imposed.

- The principal's problem

Max  $\frac{1}{2}(\theta_1 + a_1 - T_1 + \gamma[(1-\delta)K - z]) + \frac{1}{2}(\theta_2 + a_2 - T_2)$  subject to

$$T_1 - \frac{a_1^2}{2} - \gamma(1-\delta)K \geq 0 \quad (\text{IR1})$$

$$T_2 - \frac{a_2^2}{2} \geq 0 \quad (\text{IR2})$$

$$T_2 - \frac{a_2^2}{2} \geq T_1 - \gamma\delta K \quad (\text{IC2})$$

- The trade-off is between  $z$  and rent reduction! Three new effects: (i) new auditing cost  $\gamma z$ , (ii) type 1 error (low type wrongly punished, but this washes out by a corresponding increase in  $T_1$  and (iii) auditing reduces efficient type's rent.

- Combine (IR1) and (IC2) to obtain

$$T_2 - \frac{a_2^2}{2} \geq \frac{a_1^2}{2} - \underbrace{\gamma(2\delta - 1)K}_{\text{reduction in high type's rent}}$$

- Optimal contract for a given  $z$  has the following properties:
  - When  $K^*$  is low and/or when the signal has low accuracy, there is no audit.
  - When  $K^*$  is high enough, given the linearity of the problem  $\gamma = 1$  (always audit when low output is observed)
  - Audit reduces efficient type's rent but as long as rent remains positive we have  $a_1^* = 1/2$  (underprovision of effort by the inefficient type).



## Cheap But Corruptible Auditor

- Now collusion can take place between the supervisor and the manager once low output is observed and  $y_2$  is observed.
- First difference: To avoid collusion, the principal must reward the auditor for revealing  $y_2$  with  $w$  such that

$$w \geq K.$$

- Second difference: Audit is free, principal pays no cost  $z$ . But the principal still faces an expected audit cost

$$\gamma w(1 - \delta)/2$$

- The contracting problem is similar except now  $w(1 - \delta)$  replaces  $z$  and  $w \geq K$  is imposed.

## Cheap But Corruptible Auditor

- Note that now the principal's audit cost is increasing in the agent's punishment  $K$ .
- Principal now faces the following trade-off between auditing costs and informational rent reduction. In expected terms, the auditor gets

$$\frac{\gamma K(1 - \delta)}{2}$$

which results in a reduction of manager's rent by

$$\frac{\gamma K(2\delta - 1)}{2} \quad (\text{as before})$$

Therefore, principal calls for an audit if and only if

$$\delta \geq \frac{2}{3}$$

- One key point is that now maximum deterrence is no longer strictly optimal. (Becker's principal of maximum deterrence)
- When the efficient manager's information rent has been eliminated and first best effort levels are reached, further rise in  $K$  brings no additional benefit as the benefits of higher  $K$  is entirely offset by a higher  $w$  to prevent collusion.